

BBA 3003

B.B.A. DEGREE EXAMINATION, JANUARY 2022.

Third Year – Non-Semester

Business Administration

HUMAN RESOURCE MANAGEMENT

Time : Three hours

Maximum : 100 marks

PART A — (5 × 8 = 40 marks)

Answer any FIVE out of Eight questions.

1. State the nature of human resource management.
2. Highlight the importance of human resource planning.
3. What are the pre-requisites of job design?
4. How to design a training programme?
5. State the purpose of performance appraisal.
6. Bring out the objectives of compensation management
7. Point out the process of Collective bargaining.
8. What social security measures have been initiated by the Government of India?

PART B — (4 × 15 = 60 marks)

Answer any FOUR out of Six questions.

9. Discuss the functions of human resource management.
 10. Explain the selection procedure which is generally followed in large scale business concern.
 11. Describe the various methods of executive development.
 12. Discuss the causes of low morale.
 13. Explain the process of Trade union movement in India.
 14. Discuss the statutory provisions relating to employee's welfare in India.
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